

Equality Delivery System (EDS2) 2023

(Draft pending approval of Goals 3 and 4 at the workforce People Council)

The Head of Patient Experience and Inclusion and the Workforce EDI Manager presented the final assessment of the 2017/23 Equality Objectives and grading of EDS2 goals and outcomes on February 28th, to a panel comprising senior managers and Deputy Directors from St Helens and Knowsley Teaching Hospitals NHS Trust and Southport and Ormskirk Hospitals NHS Trust along with representatives from Healthwatch Knowsley, Unison, St Helens Deafness Resource Centre and the Senior Governance Manager from the ICB.

2023 EDS2 approved grades

Goal	Outcome	2018	2019	2021	2023
Better health outcomes	1.1	Developing	Achieving	Achieving	Achieving
	1.2	Developing	Achieving	Achieving	Achieving
	1.3	Developing	Achieving	Achieving	Achieving
	1.4	Achieving	Achieving	Achieving	Achieving
	1.5	Developing	Achieving	Achieving	Excelling
Improved patient access and experience	2.1	Achieving	Achieving	Achieving	Achieving
	2.2	Developing	Achieving	Achieving	Achieving
	2.3	Achieving	Achieving	Achieving	Achieving
	2.4	Developing	Achieving	Achieving	Excelling
A representative and supported workforce	3.1	Achieving	Achieving	Achieving	Achieving
	3.2	Excelling	Excelling	Excelling	
	3.3	Developing	Developing	Achieving	Achieving
	3.4	Achieving	Achieving	Achieving	Developing
	3.5	Achieving	Achieving	Achieving	Achieving
	3.6	Excelling	Excelling	Excelling	
Inclusive leadership	4.1	Achieving	Achieving	Achieving	Developing
	4.2	Achieving	Achieving	Achieving	Developing
	4.3	Developing	Achieving	Achieving	Achieving

All parties present at this assessment approved the Trust's self-assessment of their grades and congratulated the Trust on the work that had been carried out to support both patients and staff during what had been a very difficult few years for everyone.

The patient facing goals have moved to Excelling for outcomes 1.5 and 2.4 which are the outcomes relating to vaccination services reaching and benefitting all local communities (1.5) and peoples complaints about services are handled respectfully and efficiently (2.4). On reviewing the workforce outcome, the workforce team assessed 3 outcomes as developing rather than achieving, as it was felt that it could not be demonstrated that all protected characteristics were taken into account.

The grades for Goals 1 and 2 were approved along with the objectives for 2023/27 were approved at the Patient Experience Council on March 1st, 2023.

