

MAN OF STEEL

Paul Wellens



Strong hands were needed to help put the contents and lead lid on the time capsule at the event at St Helens Hospital, and who better to help out but none other than the famous Saints player and 'Man of Steel', Paul Wellens. Paul was joined by some of the children of Robins Lane Primary School to fill the time capsule full of interesting memorabilia.

See the full story, plus recent events and news at St Helens Hospital in the Big Countdown special edition – pull out

What's inside:

AGM 2007

The Weakest Link

Equality & Diversity

Whiston WAGS!!

What's Jayne doing in Moscow?

Summer Tea for our Volunteers

New Non Executive Director

The Trust has received the top rating in every category in the recent inspection of cleanliness and hygiene. The Trust achieved 'EXCELLENT' scores for both Whiston and St Helens Hospitals. This means we have achieved the highest level for: the cleanliness of the hospitals environment, the standard of food, and the high quality of privacy and dignity of care that patients receive. This prestigious accolade, follows the assessment carried out by the Patient Environment Action Team, (PEAT) on behalf of the National Patient Safety Agency, (NPSA).

Ann Marr, Chief Executive said "I am delighted with the results. This clearly shows the commitment the Trust has to ensuring all our patients have a good experience, and receive the highest standard of care, in the right environment. The results reflect the hard work, and dedication of all the staff at the Trust, and is a tribute to them".



Another Successful Year at St Helens and Knowsley Hospitals NHS Trust

The Trust held its 16th Annual General Meeting on 19th September 2007. The meeting displayed an interactive road show of display stands, which highlighted the high standards of healthcare and services that are delivered at both Whiston and St Helens Hospitals.

Many member of Trust staff as well as members of the public, and local dignitaries such as the Mayor of Halton, Councillor Mike Hodgkinson and his wife, the Mayoress of Halton attended the event, as well as Cllr Joan Quilliam (Mayor of Knowsley 2006- 2007) who presented the Trust's Special Care Baby Unit with a cheque for an astonishing £25 000 which she had raised during her Baby Campaign throughout her time as Mayor of Knowsley.



It has been another fast paced year for the Trust and with the ever increasing demand to deliver high quality patient services, the Trust was proud to announce that

the demands had been met in 2006/2007. As a result the Trust was delighted to receive an 'Excellent quality service rating' as assessed by the Healthcare Commission. This follows on from the previous years achievement of being a three star Trust and places St Helens and Knowsley Hospitals NHS Trust among the top seven acute Trusts in England.

All in all the AGM was a huge success and very special thanks go to all those who were involved in the organisation of the day, management of the display stands and to all those who came along and supported the event.



Excellence is Everything



TRUST LOTTERY RESULTS

The Lottery results for the draw which took place in June are as follows:

- £1500 Mrs E Holt, Patient Booking Services, St Helens
- £500 Miss S Bryan, Surgical Secretary, Rowan House.
- £100 Mrs G Mather, Clerical Officer, Pathology
- £50 Mrs A Clayton, Bishop Ward, St Helens
- £25 Mrs P Higgins, Garton Ward, St Helens
- £25 Miss J Powell, Cancer Services, Whiston

The results of the Trust Lottery Draw taken in July are as follows:

- £1500 Mrs T Rigby, A&E X-Ray, Whiston
- £500 Miss G Surridge, Theatres, St Helens
- £100 Miss K Anders, Domestic, Whiston
- £50 Miss C Lightbody, Diabetics Secretary
- £25 Miss L Hughston, Med Secs, Whiston
- £25 Mr P Hayden, Security, Whiston

The Lottery results for the draw which took place in August are as follows:

- £1500 Mrs J Brown, Nurse Clinician, Cancer Services, Whiston
- £500 Mrs K Clotworthy, Ward K7, Whiston
- £100 Mrs H Finn, Garton Ward, St Helens
- £50 Mrs B Goulden, Maternity, Whiston
- £25 Mrs S Gibbons, X-Ray Dept, Whiston
- £25 Mrs J Keith, MDT Co-ordinator, Whiston

The results of the Trust Lottery Draw taken in September are as follows:

- £1500 Mrs J Myerscough, Capital Planning, Whiston
- £500 Mrs E Whitby, HDU Dept, Whiston
- £100 Mrs K Lomax, C Garrd, Whiston
- £50 Mrs K Baggle, Acute Stroke Unit, Whiston
- £25 Mrs G Caudwell, Seddon Suite, Whiston
- £25 Mrs M Dunn, Midwife Maternity Unit, Whiston

Note: Prizes can only be issued to lottery participants who have paid all due contributions. In the case of deductions not being made from your pay, please contact the Finance Department on extension 1121. Your payslip should show a separate deduction described as LOTTERY and the amount deducted (£1 for each number).

Employee of the Month



June 2007
Sandra Bryan
Medical Secretary –
Urology



July 2007
Michelle Booth
Senior Assistant
Management Accountant



August 2007
Suzanne Ford
Library Manager



September 2007
Jill Cunliffe
Nurse Specialist,
Care of the Elderly

Equality & Diversity

The Trust's Single Equality Scheme incorporates the new duties required in Race, Disability and Gender Duties. It gives assurance that the Trust will use information on how the Trust's policies and practices affect equality in the workforce and in the delivery of services.



What is the Trust currently doing regarding the workforce?

- Appointing an Equality and Diversity Co-ordinator
- A template has been designed to gather and analyse data on the diversity of the Trusts workforce
- The Trust communicates and receives information from employees through formal appraisal processes
- Respect at Work training has been made mandatory for all staff and is part of corporate induction.
- Equality and Diversity sessions are delivered as part of the LAMDI programme.
- The Trust has developed a range of family friendly policies aimed at promoting greater equality in the workplace including work life balance, flexibility in employment, flexible retirement, and many more
- The Trust has developed a range of systems to communicate with staff including Team Brief, News 'n'Views
- The working families department run "bumps and babies" events to keep in touch with expectant and new mums, it also provides advice and support on childcare vouchers and play schemes
- Training for ward managers and matrons on the Working Families Act 2006
- Re-launching of the Black and Minority Ethnic (BME) Staff Network
- Senior mentoring opportunities for BME staff.
- Procurement have undergone an E&D self assessment process to identify actions needed
- Two ticks employer
- Raised profile of R@W champions through leaflets and flyers – monitor allegations of bullying and harassment through the R@W group to identify trends and investigate concerns raised.
- Undertaking a relevance assessment of Trust wide approved policies in relation to equality to prioritise impact assessment process.
- Training undertaken for Equality Impact Assessment. (EqIA), database created to monitor completed EqIA which will be published, monitored and updated
- Incorporating EqIA process into the developing and approving process for policies/ procedures and service development.
- Publishing a Human Rights Policy.

Chris goes for the Cash!!



CHRIS YOU ARE THE WEAKEST LINK...Goodbye!!!

In the words of none other than the legend quiz master Anne Robinson..our very own Chris McNamara (Senior Buyer, Purchase and Supplies) went head to head with eight other brave contestants to face the wrath of Anne Robinson for a chance win a possible £10 000 on the BBC hit quiz show 'The Weakest Link'!!

Chris managed to survive until the 3rd to last round, where unfortunately despite not being the actual weakest link, he was voted off by the contestant who was the

eventual winner of the show!

Chris admitted 'The first round was scary but after that it was ok, and I started to really enjoy it!'

When asked the reasons why he applied as a contestant, Chris replied; 'I only entered for a laugh and I didn't expect to get through, so I was really surprised when I learned I had made it onto the show!'

Since going on the Weakest Link, Chris has decided he may well try his hand at other TV quiz shows such as 'Who wants to be a millionaire!' or 'Deal or No Deal'...and we certainly wish Chris lots of luck for his possible future quiz show appearances!!!



ELECTRONIC DOCUMENT MANAGEMENT SYSTEM (EDMS)

Would YOU like to play a part in this new and exciting project !

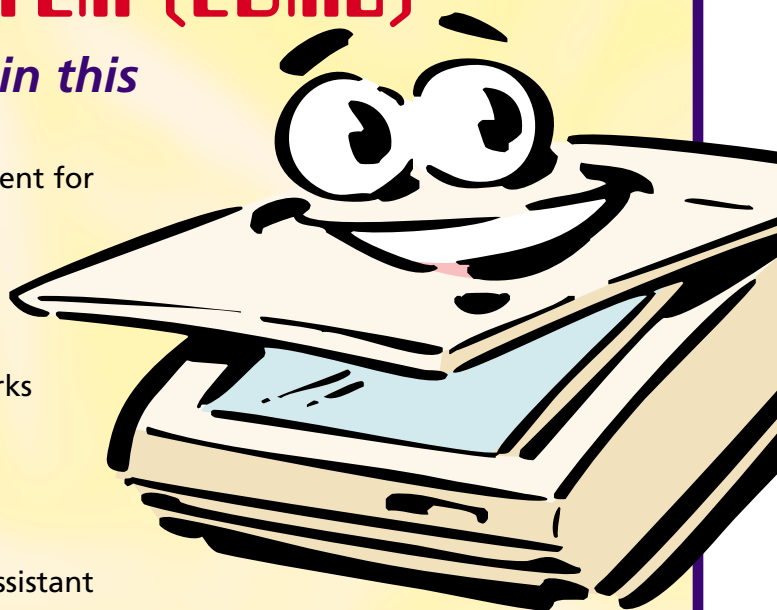
With the introduction of EDMS there is a requirement for additional staffing to assist with the scanning of existing health records. If you are interested in becoming involved with this project, and wish to work additional hours, this can be arranged via the clerical bank. You will have the opportunity to be one of the first, to see how the new system works and obtain an understanding of the new scanning procedure.

Interested staff should register their interest with:

Linda Carr, Secretary, Health Records, email linda.carr@sthk.nhs.uk and contact Ann Rimmer, Assistant Staffing Solutions Manager, ext 4185, email at ann.rimmer@sthk.nhs.uk to obtain a Bank application form.

Once you have registered, you will be contacted at the appropriate time.

Don't Miss Out!



New Non-Executive

Brian Lloyd has joined the Trust Board as a Non Executive Director.

Brian is a senior commercial executive with extensive experience and skills in engineering. He also has an impressive sustained record of achievement in the general management of services, businesses and project management of major capital projects at board level. Brian is currently the Chairman of a multi million pound group of companies involved in industrial engineering and business services. He is also Managing Director of one of the trading businesses.



SUMMER TEA



Our wonderful volunteers of both the WRVS and the League of Friends were treated to delicious summer teas at both Whiston and St Helens Hospitals.

For once these ladies and gentleman were able to enjoy a well earned cuppa and bite to eat made for them for a change. Mavis Wareham, Chairman and Ann Marr, Chief Executive wanted to say a huge thank you to all the volunteers for all their hard work and fundraising that they do.

The Chairman paid tribute to the hours of tireless hard work and the huge number of patients and staff who have benefited from the enormous amount of money which has been raised to buy equipment for many wards and departments. The catering department excelled themselves with the splendid summer cream tea they served. The team of staff, dressed in ye olde traditional black and white uniforms complete with frilly aprons, transformed the areas, serving pots of tea, sandwiches and using 3 tier cake stands, made it extra special for our volunteers.



Mr Massey Retires

Consultant Urologist, Adrian Massey has retired from the Trust after 19 years. Adrian, along with his famous distinguishing characteristics, too many to mention, will be greatly missed by all his friends, colleagues and patients. There is one patient in particular who will always remember Adrian. Marion Molyneux, (pictured with Adrian) is a Supervisor in the Catering Department and was one of Adrian's first patients, when he first joined the Trust.

Adrian was the first Consultant Urologist at Whiston and he will be sadly missed by all his friends and colleagues, so we take this opportunity to thank Adrian for his service to the Trust and wish him a very happy retirement!!



Onor Hampson – Congratulations

Congratulations to Onnor Hampson – COPD Nurse Specialist who received the study prize award of £1000 for achieving the highest mark in the diploma of higher education continuing practice. (Diploma in respiratory disease management)

Onnor graduated with Merit on the 16th June 2007.

Congratulations and well done.

Do you want to be part of the NHS ACADEMY North West?

The Academy is an NHS Organisation that works with local Further Education Colleges to deliver a range of programmes that will help people gain a career within the NHS or Social Care Sector

What is a Cadet?

Someone who has a genuine interest in working in the NHS either as a support worker or in IT in order to better care for someone

What Qualifications will I gain?

If successful cadets will gain:

- ITQ NVQ IT level 2 & 3
- IT Practitioner /BTEC National
- Key Skills qualifications
- EDCL

What are the entry criteria?

- Age - 16-21 years
- Enthusiastic about IT computer Technology
- Completed statutory education
- Complete and return an Academy application form

How can I apply?

By calling the Academy on...
0151 482 5678

Or writing to
The NHS & Social Care Academy
DBH Business Centre
105 Boundary Street
Liverpool
L5 9YJ

Jayne celebrates 25 years and visits Moscow

A gift from God

Silver plated, so precious

*Peace and patience
appreciated, in whispers*

*Love and strength
unconditional, rich
blessing*

*Forgiveness
incomprehensible*

God's grace

The words opposite adorned the front cover of the order of service at a church service that Jayne Shepherd Head of Spiritual Care, attended as she celebrated her 25th anniversary of her ordination this year or as Jayne puts it, her 'silver jubilee'. As well as a 'big birthday' another highlight this year for Jayne was when she visited Moscow and St Petersburg to fulfil a 30 year ambition which exceeded her expectations.

Jayne described to be in Moscow's Red Square, seeing the Armoury in the Kremlin plus many other sights was 'amazing'. Jayne then travelled a 440 mile journey which took five and a half hours by train through pine forests to St Petersburg, where she visited the Hermitage, the state apartments of the Winter Palace and a treasure trove of art including Rembrandt's 'return of the prodigal son'. A collection of bobbin lace is housed in a tiny room in the Hermitage, many of you may not know that Jayne is the President of the West Lancs Lacemakers ... but that's another story.



Cheshire and Merseyside NHS "Call For Voices"

Rehearsals for this year's Annual Carol Concert, in Liverpool Cathedral on Wednesday December 12th 2007, will be held at:

● St. Mary's Parish Church, Prescot L34 1LA
Tuesday 5.30pm – 6.30pm starting September 25th
Contact: Maddy Jones : maddy.jones@aintree.nhs.uk

The Working Mens Mission, Thewlis Street, Warrington
Thursday 5.30pm – 7.00pm starting October 18th
Contact: Veronica Brash : veronica.brash@nch.nhs.uk or
andrea.evans2@nch.nhs.uk

The Chapel, Leighton Hospital, Crewe
Contact : Diana Bishop: diana.bishop@ccpct.nhs.uk

The Garden Room, Hesketh Centre, Albert Road, Southport
Tuesday 6.00pm – 7.00pm starting September 25th
Contact: Jenny Boulton : jen@coastalpath.co.uk
or Maureen O'Nions : 01704 579442

The Chapel, Arrowe Park Hospital
Tuesday 5.30pm – 6.30pm starting September 11th
Contact: Jenny McIntyre : mcmob@talktalk.net

Macclesfield Area • Contact: Sue Thomson :
sue.thomson@echeshire-tr.nwest.nhs.uk



Whiston WAGS



It's not just the Hello magazine where you can spot a 'WAG'. Here at the Trust our staff fit just as well in the world of football and looking glam. Anne-Marie Stretch, Director of Human Resources, (2nd left) Sally Duce, Directorate Manager (3rd right) and Janet Backland, Ward Manager (2nd right) with Tony Grant (3rd left) who once played for Everton Football Club and now plays for Chester FC, Frances Jeffers (right) who plays for Sheffield Wednesday and Franny Penny, (left) owner of Impact Security company. So what's the gossip ??

Tony Grant has opened a new restaurant called 'KOZI'. Tony recently arranged a fundraising evening for the children's unit at Whiston and invited some of his football friends, local companies and other guests to join him to help raise money. On the night the restaurant was full and the guests gave very generously to buy raffle tickets to be in with a chance of winning a piece of sporting memorabilia, shirts signed by Steven Gerrard, and Michael Owen were just some of the prizes. At the end of the evening a massive £1500 was raised for the unit. Thank you Tony and all at KOZI !!

Long Service Awards



Members of staff who attended long service presentation to collect their Long Service Certificates.

People who didn't attend with 25 year service are: Geraldine Docksey, Judith Evans, Joyce Gibbins, Christine Kelly, Edwina Mullins, Angela Polding, Lorraine Wellens, Paul Williams, Stephen Winstanley, Barbara Hunt, Agnes Robinson, Brenda Oakes

We are in safe hands • New Security Specialist



The Trust is leading the way in a new and professional approach to improving security in the NHS, including tackling violence against staff and theft of property. Malcolm Hall, has been appointed as the Local Security Management Specialist (LSMS), will work with the police, investigating security breaches and will implement new systems to help illustrate to staff and patients the importance of a secure NHS.

Malcolm completed a five week intensive training programme to develop technical skills such as interviewing, and also an introduction to the law and legal system. Every LSMS is supported by an NHS Security Management Service manual, as well as a Regional Security Management Specialist. The manual gives advice on how to handle security breaches, and practical security measures including appropriate use of CCTV, Effective Alarm systems and NHS frontline staff trained in conflict resolution.

Malcolm said: "I am determined to keep St Helens and Knowsley Hospitals NHS Trust safe and secure for patients and staff. Over the years too many people have gone unpunished for their crimes against the NHS. This new profession means I have the skills to investigate and take the appropriate legal action against those who abuse the health service. The NHS should be a safe place to work and be treated, not a place for anti-social and criminal activity"

Improving Working Lives



Occupational Health Team at the event

The Work and Well Being Day took place in June 2007, and was a huge success! The event was opened by Chief executive, Ann Marr. Nearly 300 staff visited the open day and the event was enjoyed by all!

Visitors were able to look at and discuss the results of the Work and Well being audit that had taken place in February this year.

There was lots of information on display with regards to stress for staff to take away and use accordingly, as well as a 'Body Shop' stand which showcased environmentally friendly skin care and de-stress products!

There were also lots of prizes for the lucky competition winners, and prizes ranged from tickets for the Philharmonic Hall, to free swims at local leisure facilities, to name but a few!

Therefore we would like to say a very big thank you to all who were involved in the organisation of the event and to all those who supported the event.



Chief Executive Ann Marr chats with Staff at the event



Vicky Frith HR Business Manager, at the Event



Colleagues from the Body Shop showcasing new environmentally friendly skin care products

The New Whiston Hospital opening 2010

Building work continues at a rapid speed and the re-development of the hospital is on schedule for completion in 2010. You will have seen at the beginning of October the first bricks going up onto the elevations of the new hospital, this makes it look now more like a real building! By the end of December, the hospital will have reached its highest level of the main structure; this is a significant milestone in



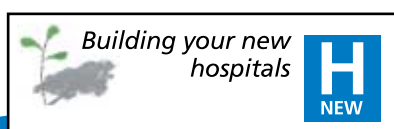
the construction of our new facility. The new hospital will feature over 700 en-suite facilities which are currently being delivered and put into place. It won't be long before we see the remainder of the equipment being delivered and put in place!!

The New St Helens Hospital opening 2008



Building work at St Helens is progressing rapidly and the glazing to the atrium and corridors is now in place. A mock up demonstration operating theatres has been on display for staff to visit ahead of the installation of the theatres in the new facility. This has given clinical staff the opportunity to share ideas and suggestions to make improvements ahead of moving into the new hospital. In less than twelve months, Taylor Woodrow Construction Ltd will

officially hand over to the Trust our new hospital. Please see the special edition St Helens Hospital insert 'the Big Countdown' for more information, and further detail will be communicated to all staff via the November payslips.



Did you know?



- Donkeys kill more people annually than plane crashes!
- You burn more calories sleeping than you do watching television!
- Oak Trees do not produce acorns until they are fifty years old or older!
- Your thumb is the same length as your nose!
- It takes an interaction of 72 different muscles to produce human speech!
- Human thigh bones are stronger than concrete!
- The little lump of flesh just forward of your ear canal, right next to your temple is called a tragus!
- Every person has a unique tongue print!

LOOKIE LIKIES



Paul Speakman
Taylor Woodrow Construction Ltd,
and
Paul Wellens, St Helens RLFC Player

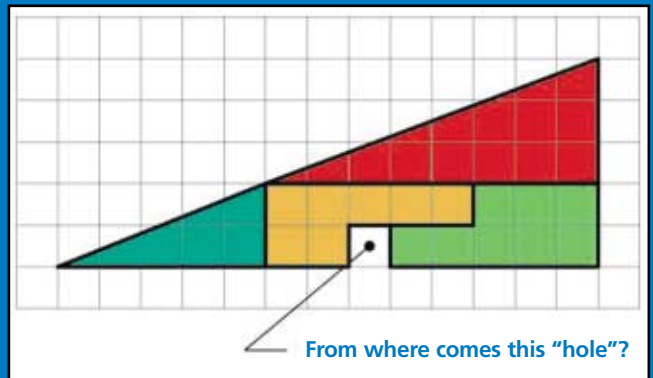
If you know of a colleague who looks like a famous celebrity, VIP or even a cartoon character - please send in your photographs via email to judith.marsland@sthk.nhs.uk

It's all an illusion!

How can this be true?



Below the four parts are moved around. The partitions are exactly the same as those used above.



KOZI
Restaurant

4 Station Road
Rainhill
L35 0LL
0151 430 7323

Kozi would like to offer all our staff
10% discount (Monday to Friday)
Discount will be given by showing your
NHS Staff ID Badge

Staff **News 'n' Views**

Next Issue Winter 2007

Many thanks to everyone who has been involved in producing this edition. If you would like to contribute an article or if you have a story to tell, please contact Judith Marsland by email or phone - Ext 2505