

Ref no: 006090620
From: Public
Date: 09/06/20
Subject: COVID-19 staffs risk assessment

REQUEST & RESPONSE

Q1. Please state (yes or no) whether your trust has carried out a risk-assessment of staff at potentially greater risk of COVID-19, including people from Black, Asian and Minority Ethnic backgrounds. *[If answer to Q1 is yes, please answer questions 2-5]*

Response: Yes

Q2. Please state when this risk assessment was carried out.

Response: The initial risk assessments were distributed in the week ending 28 March 2020 and week commencing 31 March 2020. There was then a second surge in the week commencing 20 April 2020 partly as a result of updated guidance from NHSE.

Q3. Please provide a short summary of what the risk assessment entailed.

Response: Members of staff completed the Risk Assessment and were assessed based on Age, Gender, Ethnicity and Status of their Condition and based on their score they were allocated a Category. Based on their Category they are offered the appropriate PPE, any additional training and where appropriate are offered available Health Work and Wellbeing non-physical health services.

Q4. Please provide a copy of the findings of the risk assessment.

BAME Group (all)

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Q5. Please list and provide brief details of any measures that your trust has subsequently put in place to offer protection to staff that are at higher risk from COVID-19.

Continue working in current environment following all safety precautions	Redeploy away from 'hot' COVID environments where possible. Avoid direct contact with COVID cohort where possible. If not possible provide enhanced PPE.	Home Working on full pay. If OH assessment needed, homework whilst awaiting confirmation of moderate or chronic condition.	Home Working on full pay. *For pregnant staff over 28 week's duration: Home Working on full pay.
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