

Ref. No: 433141221
From: Public
Date: 14/12/21
Subject: Nursing staff

REQUEST & RESPONSE

1. From Jan 1st 2021 how many members of the nursing staff at your Trust have resigned/quit their employment?

279 Nursing staff left the Organisation since 1st Jan 2021 to date.

2. Of that number how many have left the NHS or nursing altogether?

Out of the 279 nursing staff, 87 left the NHS*

***(there is 133 with a status of unknown and has not been included in the figures)**

3. Can I have list of the reasons given why a member of staff decided to leave?

Reason
Dismissal - Capability
End of Fixed Term Contract
Merged Organisation - Duplicate Record
Redundancy - Voluntary
Voluntary Early Retirement - with Actuarial Reduction
Voluntary Resignation - Better Reward Package
Retirement - Ill Health
Voluntary Resignation - Child Dependants
Voluntary Early Retirement - no Actuarial Reduction
Voluntary Resignation - Health
Voluntary Resignation - Lack of Opportunities
Employee Transfer
Voluntary Resignation - To undertake further education or training
Flexi Retirement
Voluntary Resignation - Work Life Balance
Voluntary Resignation - Promotion
Voluntary Resignation - Relocation
Retirement Age
Voluntary Resignation - Other/Not Known

4. What was the most common answer given, and by how many people?

Voluntary Resignation – Other/Not Known - 103