

Ref. No: 0317
Date: 06/10/23
Subject: Access to Work Equipment

REQUEST

1. Over the last 24 months how many staff have benefited from the access to work scheme supported by the Trust? [Access to Work: get support if you have a disability or health condition: Apply for an Access to Work grant - GOV.UK \(www.gov.uk\)](#)
2. During the same period how many staff have requested Hearing Aids using the access to work scheme? How many of the staff were successful with this request?
3. What sectors did those who have benefited from the access to work scheme come from i.e. nursing, allies health, estates etc?
4. What is the Trust policy for supporting those with a disability to work?

RESPONSE

1. Over the last 24 months how many staff have benefited from the access to work scheme supported by the Trust?

The Trust would not hold this information as Access to Work is an independent government body and therefore staff make a self-referral for assessment and outcome.

2. During the same period how many staff have requested Hearing Aids using the access to work scheme? How many of the staff were successful with this request?

N/A – as per response to question one.

3. What sectors did those who have benefited from the access to work scheme come from i.e. nursing, allies health, estates etc?

All staff will benefit from having access to the scheme, where applicable.

4. What is the Trust policy for supporting those with a disability to work?

The Trust has a Reasonable Adjustments Policy and includes all aspects in supporting staff with a disability.