Ref. No: FOI0094 Date: 02/08/23

Subject: NHS Trust staff gender identity training

REQUEST

This request is for both STHK & S&O

What training has been delivered to staff within the Trust relating to gender identity, within the period 1st August 2022 to 1st August 2023?

I would like a list of all the sessions delivered to staff. If a course has been delivered multiple times, please list each instance separately. For each one, I would like to know:

- · What was the session title or topic (if known)?
- Was the session delivered (even if only partially) by someone external to the Trust?
 - o If so, who?
 - o How much was paid to them for this?

For "gender identity", please include any training which is likely to include a significant amount of content about transgender and non-binary people (and related LGBT+ issues). Therefore, if the training is entitled "Why is Pride important?", or "Supporting LGBT+ patients", or "Using pronouns", these are each likely to include information about gender identity, and I would like you to include them.

RESPONSE

Title	Internal/External	Trainer	Cost
LGBTQIA+ Q&A	Internal	n/a	n/a
LGBTQIA+ Awareness	NHS eLearning	n/a	n/a
LGBT+ Awareness	External	Purple Infusion	£475
Trans Awareness	External	Purple Infusion	£475
LGBT+ Health For All	Internal	n/a	n/a
Free 2 Be Me – Trans 101	External	NHS NW EDI	n/a
Free 2 Be Me	External	NHS NW EDI	n/a