

Ref. No: FOI0148
Date: 25/07/2023
Subject: Learning and Development (L&D) budgets

REQUEST

Response for Southport and Ormskirk Hospitals NHS Trust only

1. Request Details:

- Please provide information on the Learning and Development (L&D) budgets within your NHS Trust, specifically focusing on the allocation of funds to different departments.
- I kindly request details regarding the L&D budget accessible to middle managers, including the process or criteria for their eligibility.
- Additionally, I am interested in understanding how your Trust determines which L&D programs or initiatives to invest in.
- Information on central training budget allocation broken down by workforce, e.g., medical, nursing, allied health professional, admin, and management.

2. Timeframe:

- Please provide information covering the most recent financial year or the period for which the data is readily available. If possible, specify the dates or financial year that the information encompasses.

3. Contact Details for Head of Learning & Development and Chief Operation Officer:

- Please provide the name and contact details (email and mobile phone number) of the Head of Learning and Development, and the Chief Operating Officers (or an equivalent position).

4. Organisational structure chart:

- Please can you also supply an organisational structure chart of the Trust, with names and job titles clearly displayed, and the hierarchal structure clearly laid out.

RESPONSE

1. Request Details:

- **Please provide information on the Learning and Development (L&D) budgets within your NHS Trust, specifically focusing on the allocation of funds to different departments.**

The Trust has one central L&OD Budget to fund training activities

2022/23 - the Trust L&D budget was £55,811

- **I kindly request details regarding the L&D budget accessible to middle managers, including the process or criteria for their eligibility.**

The Trust does not record this specific information.

- **Additionally, I am interested in understanding how your Trust determines which L&D programs or initiatives to invest in.**

The Trust funds annually recurrent activities i.e. induction and leadership development. New online learning programmes are funded at the request of the organisation to fulfil specific learning needs relating to core mandatory or essential skills training identified through training needs analyses and determined by the Clinical Competency Working Group or external governing bodies such as the Resuscitation Council.

- **Information on central training budget allocation broken down by workforce, e.g., medical, nursing, allied health professional, admin, and management.**

The Trust does not record this specific information.

2. Timeframe:

- **Please provide information covering the most recent financial year or the period for which the data is readily available. If possible, specify the dates or financial year that the information encompasses.**

2022/23

3. Contact Details for Head of Learning & Development and Chief Operation Officer:

- **Please provide the name and contact details (email and mobile phone number) of the Head of Learning and Development, and the Chief Operating Officers (or an equivalent position).**

Head of Learning & Development – Tracy.Gunn@nhs.net

Chief Operating Officer – Lesley.Neary@nhs.net

Trust Switchboard - 0151 426 1600

4. Organisational structure chart:

- **Please can you also supply an organisational structure chart of the Trust, with names and job titles clearly displayed, and the hierarchal structure clearly laid out.**

The Trust is unable to provide an organisational structure presently as it is in a period of organisational change following the merger with St Helens and Knowsley Teaching Hospitals NHS Trust to form Mersey and West Lancashire Teaching Hospitals NHS Trust.