

Ref. No: FOI0106
Date: 04/07/23
Subject: NHS re-employment scheme S&O

REQUEST

This response is for Southport and Ormskirk Hospitals NHS Trust only

This is a request under the Freedom of Information Act, and I seek information on staff retiring and later being re-hired through the NHS re-employment scheme at your trust.

1. Please state the number of persons rehired by your Trust after retiring and accessing their pension under the NHS re-employment scheme in each of the following calendar years: 2018, 2019, 2020, 2021, 2022, 2023.
2. For each year, please provide a breakdown of persons rehired under this scheme by job category e.g. Allied health professionals, Nursing and Midwifery etc.
3. For each year, please state the number rehired that were: NHS managers or NHS very senior managers.

Please provide the information in the form of a spreadsheet or CSV file.

RESPONSE

Please find information attached.

Section 40: personal information

We are unable to provide precise figures when those figures refer to individuals in volumes of 5 or less due to the risk that individuals will be re-identified, as we are required to protect their identity under the General Data Protection Regulations & Data Protection Act 2018. In such circumstances Section 40(2) and Section 40(3) of the Freedom of Information Act apply. In this case, our view is that disclosure would breach the first data protection principle which states that personal data should be processed “lawfully, fairly and in a transparent manner”. It is the lawful aspect of this principle which, in our view, would be breached by disclosure, and in such circumstances, Section 40 confers an absolute exemption on disclosure.