

Ref. No: 0039
Date: 12/07/23
Subject: Theatre Staff Demographics

REQUEST

Request for St Helens and Knowsley Teaching Hospitals NHS Trust only

1. Total number of hospital staff?
2. Percentage Black, Asian and Ethnic Minority (BAME) staff?
3. Percentage of staff working in theatres?
4. How many theatre staff members identify as Muslim this includes ODPs, theatre porters, medical and nursing staff, surgeons and junior doctors?
 - a. Of these, how many are female?
5. A copy of your uniform policy?
6. Any uniform policy related to the use of hijabs or religious head garments in the work place or theatre?

RESPONSE

1. Total number of hospital staff?

6,929
2. Percentage Black, Asian and Ethnic Minority (BAME) staff?

13.19%
3. Percentage of staff working in theatres?

5%
4. How many theatre staff members identify as Muslim this includes ODPs, theatre porters, medical and nursing staff, surgeons and junior doctors?

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Section 40: personal information

We are unable to provide precise figures when those figures refer to individuals in volumes of 5 or less due to the risk that individuals will be re-identified, as we are required to protect their identity under the General Data Protection Regulations & Data Protection Act 2018. In such circumstances Section 40(2) and Section 40(3) of the Freedom of Information Act apply. In this case, our view is that disclosure would breach the first data protection principle which states that personal data should be processed “lawfully, fairly and in a transparent manner”. It is the lawful aspect of this principle which, in our view, would be breached by disclosure, and in such circumstances, Section 40 confers an absolute exemption on disclosure.

a. Of these, how many are female?

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5. A copy of your uniform policy?

Please find the Trusts Dress Code Policy attached.

6. Any uniform policy related to the use of hijabs or religious head garments in the work place or theatre?

Please refer to the above Dress Code Policy.