

Ref. No: 313
Date: 02/02/23
Subject: On-framework' recruitment agencies

REQUEST

1. Please provide your Trust's spending on 'on-framework' recruitment agencies in 2021/22 and this financial year (2022/23); *
2. Please provide your Trust's total spending on 'off-framework' recruitment agencies in 2021/22 and this financial year (2022/23);
3. Please provide a list of all the 'off-framework' recruitment agencies that your trust uses and show how much each agency has been paid in 2021/22 and this financial year (2022/23);
4. How many times has your Trust 'broken glass' and paid above NHS capped rates for doctors, nurses and other clinical staff in 2021/22 and this financial year (2022/23);
5. Can you please state how many times your Trust filled shifts with staff supplied by Thornbury Nursing Services in 2021/22 and this financial year (2022/23)?;
6. Can you please provide the highest per hour rate paid to Thornbury Nursing Services for a shift in 2021/22 and this financial year (2022/23)? In each case, can you please detail the job category of the role provided.

* These are staff agencies that have been approved for use by the NHS via framework agreements, as explained in the June 2019 'Agency rules' document by NHS England and NHS Improvement.

RESPONSE

1. Please provide your Trust's spending on 'on-framework' recruitment agencies in 2021/22 and this financial year (2022/23);

	2021/22	2022/23
On-Framework	6,958,144	6,324,853

2. Please provide your Trust's total spending on 'off-framework' recruitment agencies in 2021/22 and this financial year (2022/23);

	2021/22	2022/23
Off-Framework	740,218	960,474

3. Please provide a list of all the 'off-framework' recruitment agencies that your trust uses and show how much each agency has been paid in 2021/22 and this financial year (2022/23);

Off-Framework	2021/22	2022/23
ACHIEVA Group Ltd	£11,491	£12,817
Greenstaff Medical Ltd	£336,815	£772,756
Just Recruit Group Ltd	£5,933	£6,566
Key People Ltd	£4,253	-
Occupational Health Staffing Ltd	£37,966	£17,995
Pharma. Direct UK & Europe Ltd	£54,000	£108,150
Thornbury Nursing Services	£289,760	£150,340

4. How many times has your Trust 'broken glass' and paid above NHS capped rates for doctors, nurses and other clinical staff in 2021/22 and this financial year (2022/23);

Section 12: cost of compliance exceeds the appropriate limit

The Trust would need to undertake a manual review of records within the specified time period to provide an answer to your request, which the Trust estimates would be too time consuming.

Under Section 12 of the Freedom of Information Act, St Helens & Knowsley Teaching Hospitals Trust does not have to comply with a request where it is estimated that the cost of compliance would exceed the appropriate limit of £450. The appropriate limit is specified within the regulations and represents the estimated cost of one person spending 2½ working days answering the request, either wholly or partially.

5. Can you please state how many times your Trust filled shifts with staff supplied by Thornbury Nursing Services in 2021/22 and this financial year (2022/23)?;

	2021/22	2022/23
Thornbury Nursing Services	400 shifts	158 shifts**

** Data correct as of the 2nd February 2023.

6. Can you please provide the highest per hour rate paid to Thornbury Nursing Services for a shift in 2021/22 and this financial year (2022/23)? In each case, can you please detail the job category of the role provided.

	2021/22	2022/23
Thornbury Nursing Services	£158.29/hr for qualified critical RN	£163.54/hr for qualified critical RN