

Ref. No: 656
Date: 26/04/23
Subject: Workforce Information

REQUEST

I am writing to you under the Freedom of Information Act 2000 to request the following workforce information for your Trust for each of the following pay years: 2018/19, 2019/20, 2020/21, 2021/22 and 2022/23:

- The consultant workforce expressed in headcount (average of the monthly totals during each year).
- The consultant workforce expressed in whole time or full time equivalent (WTE/FTE), where WTE/FTE reflects all programmed activities undertaken by consultants, including additional programmed activities (average of the monthly totals during each year). By programmed activities, we mean the unit used by hospitals to plan consultant work.
 - *For avoidance of doubt, this is different to the FTE figure routinely published in the NHS Digital NHS Workforce Statistics (<https://digital.nhs.uk/data-and-information/publications/statistical/nhs-workforce-statistics>), where individual consultants contributing to that figure can only take up to a value of 1 FTE, even where they are working more than full-time.*
- The total number of all programmed activities (PAs) performed by consultants during each of the stated years.
- The total number of additional programmed activities (APA's) performed by consultants during each of the stated years. By additional programmed activities, we mean programmed activities that are additional to those in consultant main contracts (i.e. those above programmed activities above 10 per week, in the case of a full-time consultant).
- Total number of **programmed activities (PAs) and/or hours** of extra contractual work (i.e. excluding APAs, e.g. waiting list initiative activity, additional sessions outside the job plan, etc) performed by consultants during each of the stated years.

- The total number of programmed activities (PAs) performed by consultants during a.) weekends, b.) weekday evenings, c.) weekday nights, and d.) weekday days during each of the stated years.
 - *For avoidance of doubt, we mean:*
 - ***weekends:*** any time on a Saturday or a Sunday
 - ***weekday evenings:*** 7 pm to 11 pm Monday to Friday
 - ***weekday nights:*** 11 pm to 7 am Monday to Friday
 - ***weekday days:*** 7 am to 7 pm Monday to Friday
- The number of consultant vacancies in the Trust expressed in whole time or full time equivalent (WTE/FTE) at the beginning of each of the stated years.

RESPONSE

Under section 12 of the Freedom of Information Act St Helens & Knowsley Teaching Hospitals Trust does not have to comply with a request if we estimate that the cost of complying with your request would exceed the appropriate limit of £450. The appropriate limit has been specified in regulations. This represents the estimated cost of one person spending 2½ working days in answering the remainder of your questions. Under section 12 of the Freedom of Information Act the Department is not obliged to comply with your request and we will not be processing your request further.