

Ref. No: Date: Subject: 912 28/06/23

Gender guidance

REQUEST

- 1. Does your Trust have a general policy on the care of transgender patients or guidelines for supporting trans staff and patients? If so, please supply a copy.
- 2. Does your Trust have a specific policy on maternity/pregnancy for trans and non-binary patients? If so, please supply a copy.
- 3. Does your Trust record patients' biological sex, self-described gender identity or both?
- 4. Does your Trust follow Annex B of NHS same-sex accommodation guidance, which states that a trans patient can be placed in an opposite sex ward?

RESPONSE

1. Does your Trust have a general policy on the care of transgender patients or guidelines for supporting trans staff and patients? If so, please supply a copy.

Please find policies attached.

2. Does your Trust have a specific policy on maternity/pregnancy for trans and non-binary patients? If so, please supply a copy.

No there is no specific policy, but staff in maternity complete individual care plans for anyone identifying as trans or non-binary.

3. Does your Trust record patients' biological sex, self-described gender identity or both?

The maternity information system does not record any details outside of the overarching Trust electronic patient record. The EPR only records Male / Female / Not Known / Not Specified.

4. Does your Trust follow Annex B of NHS same-sex accommodation guidance, which states that a trans patient can be placed in an opposite sex ward?

Yes, appendix 4 of the policy provides guidance on where a trans patient should be cared for, there is also information on how to address this with non-binary patients. The information in the policy is taken from 'Delivering same-sex accommodation (September 2019) NHS England and NHS Improvement.