

Ref. No: 602
From: Sime, Philip Philip.Sime@itn.co.uk
Date: 19/04/23
Subject: Investigation into sexual harassment in the NHS.

REQUEST

- 1. The number of allegations of sexual misconduct, sexual harassment, sexual assault, and rape that the Trust received from a member of staff against another member of staff in 2022.**
- 2. The number of allegations of sexual misconduct, sexual harassment, sexual assault, and rape that the Trust received from a member of staff against another member of staff in 2021.**
- 3. The number of allegations of sexual misconduct, sexual harassment, sexual assault, and rape that the Trust received from a member of staff against another member of staff in 2020.**
- 4. The number of allegations of sexual misconduct, sexual harassment, sexual assault, and rape that the Trust received from a member of staff against another member of staff in 2019.**
- 5. The total number of allegations of sexual misconduct, sexual harassment, sexual assault, and rape that the Trust received from a member of staff against another member of staff between 2019 and 2022.**
- 6. The total number of allegations of sexual misconduct, sexual harassment, sexual assault, and rape received from a member of staff against another member of staff between 2019 and 2022 which resulted in action being taken against the individual accused.**

I wish to be informed in writing whether you have such information and, if so, I seek the disclosure of that information. If the information is covered by any exemptions, please disclose such information as is not covered by the exemptions.

RESPONSE

1. **The number of allegations of sexual misconduct, sexual harassment, sexual assault, and rape that the Trust received from a member of staff against another member of staff in 2022.**

0

2. **The number of allegations of sexual misconduct, sexual harassment, sexual assault, and rape that the Trust received from a member of staff against another member of staff in 2021.**

0

3. **The number of allegations of sexual misconduct, sexual harassment, sexual assault, and rape that the Trust received from a member of staff against another member of staff in 2020.**

<5

Section 40: personal information

We are unable to provide precise figures when those figures refer to individuals in volumes of 5 or less due to the risk that individuals will be re-identified, as we are required to protect their identity under the General Data Protection Regulations & Data Protection Act 2018. In such circumstances Section 40(2) and Section 40(3) of the Freedom of Information Act apply. In this case, our view is that disclosure would breach the first data protection principle which states that personal data should be processed “lawfully, fairly and in a transparent manner”. It is the lawful aspect of this principle which, in our view, would be breached by disclosure, and in such circumstances, Section 40 confers an absolute exemption on disclosure.

4. **The number of allegations of sexual misconduct, sexual harassment, sexual assault, and rape that the Trust received from a member of staff against another member of staff in 2019.**

0

5. **The total number of allegations of sexual misconduct, sexual harassment, sexual assault, and rape that the Trust received from a member of staff against another member of staff between 2019 and 2022.**

<5

Section 40: personal information

Please note <5 has been added where the number of individuals is 5 or less, this information has been redacted to protect the confidentiality of individuals and to ensure they cannot be identified.

- 6. The total number of allegations of sexual misconduct, sexual harassment, sexual assault, and rape received from a member of staff against another member of staff between 2019 and 2022 which resulted in action being taken against the individual accused.**

<5

Section 40: personal information

Please note <5 has been added where the number of individuals is 5 or less, this information has been redacted to protect the confidentiality of individuals and to ensure they cannot be identified.