

Ref. No:755From:CommercialDate:25/05/23Subject:Guaranteed Interview Scheme

## REQUEST

I hope this email finds you well. I am just in the process of doing a bit of an audit check of our Step into Health programme progress tracker.

Please can you confirm if your organisation offers a guaranteed interview scheme to members of the Armed Forces community if they meet the essential criteria for a role, similar to the disabilities two ticks scheme?

If so, do you offer it to the full Armed Forces community (Service Leavers, Veterans, Reservists, Cadet Force Adult Volunteers, Armed Forces family members) or specific categories such as just Service Leavers/Veterans or are there any constraints on eligibility i.e Veterans only or <5 years since discharge?

I would be very grateful if you could let me know. As always please let us know if there have been any changes in the main point of contact for the programme (like if you have an Armed Forces Champion or Point of Contact?)

## RESPONSE

1, The Trust does not have a guaranteed interviewed scheme for armed forces currently we do have a symbol to capture that they have worked for the armed forces.

Contacts Vicki Lewis Recruitment and Retention Manager <u>vicki.lewis@sthk.nhs.uk</u> Darren Mooney Head of Equality, Diversity & Inclusion EDI & Manager Darren.mooney@sthk.nhs.uk