

Ref. No: 632
From: Press
Date: 7/04/23
Subject: surgical training

REQUEST

Please can I have a copy of the findings of an investigation into the incident described below and a summary of the action taken as a result of it?

An online surgery teaching session run by the St Helens and Knowsley NHS Trust and Health Education England, on 28/09/22, was interrupted by one of the participants making sexually inappropriate noises.

Mr Nadeem Khwaja, the head of school of surgery at HEENW, has knowledge of the incident and trainees affected were directed to contact the lead employer wellbeing support team at STHK.

My enquiries to HEE confirmed that an investigation was carried out and action was taken – I would now like further details.

Please redact or pseudonymise personal information that would prevent disclosure.

RESPONSE

The Trust takes seriously the responsibility of maintaining the confidentiality of both patients and its staff in compliance with the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018 (DPA) .

The information that you have requested, even redacted to exclude individuals names would still be identifiable to any employee involved in the incident and therefore it is exempt from disclosure under Section 40 (2) of the Act as disclosing this information would contravene the Data Protection principles.

I can however confirm that an investigation took place with minimal actions required including advice and reflection and the investigation was closed.

