



Commitment 1: Inclusion and engagement

To be inclusive in our engagement with patients, carers and the public

Commitment 2:
Care and treatment
accessible to all

We will endeavour to ensure that the care and treatment we provide is accessible to all

Commitment 3: Capture, listen, learn We will capture,
listen and learn
from
the
experiences
of patients, carers
and the public

**Objective 1** - Engage with communities who experience the greatest health inequalities to seek to understand their needs.

**Objective 2** - Work in collaboration with other NHS and private sector organisations to ensure consistent equality, diversity and inclusion practice across the region.

**Objective 3** - Work with all our local communities to understand their needs.

**Objective 4** – Improve and expand upon current Trust engagement ensuring that all our activities are inclusive to all who want to access them.

**Objective 1** - Gather feedback from patients from protected groups and inclusion health groups to identify any barriers to accessing services.

**Objective 2** - Build on the implementation of the Accessible Information Standard and further develop patient information to ensure it is clear, age appropriate and accessible.

**Objective 3** - Every patient requiring interpretation support will be identified and the relevant face to face interpreter booked in advance of their appointment or, virtual appointment booked.

**Objective 1** - Develop the Trust patient story programme.

**Objective 2** - Develop new and improve on existing systems for capturing feedback.

**Objective 3** - Utilise systems to triangulate themes and trends.

**Objective 4** – Use feedback received to improve and celebrate services.

**Objective 5** – Increase awareness of the patient experience and inclusion agenda.