

Ref. No: 015060422
From: Trust
Date: 06/04/22
Subject: Private contractors

REQUEST & RESPONSE

How many private contractors are employed to provide services at the Trust?

At the St Helens and Whiston Hospital sites both Hard (Vinci FM) and Soft FM (Medirest) Services are provided as part of a Private Finance Initiative (PFI) agreement.

Rainhill Clinic is managed directly by the Trust and the Trust contracts the service provision out.

At Newton Community Hospital the Trust has 2 contractors working directly with the Trust to provide services

The Trust also deliver a number of services within the local community, leasing office and clinical accommodation from various organisations e.g., CHP, NHSP and local GP's the Soft FM services in these buildings are provided by the landlord.

What services does each provide? e.g. cleaning, security, catering, portering.

Medirest provide all the Soft FM services (cleaning, catering, laundry, portering, waste, security and car parking) at Whiston and St Helens Hospitals Rainhill clinic the cleaning contractor is Tenon with Vinci FM providing the hard fm services

Newton Community Clinic the laundry contractor is Pennine Acute Trust and the catering contract is with Medirest.

What date did each contract begin?

The PFI contract with NewHospitals began in 2006 and is until June 2047.

Rainhill Clinic – Tenon (novation following service change) and Vinci FM started April 2019

Newton Community Hospital – Pennine Acute Trust – rolling contract , novation of contract following service change.

Newton Community Hospital – Medirest contract started April 2020

What date is each contract due to expire?

The PFI contract is until June 2047

Rainhill Clinic – Tenon (novation) and Vinci FM started April 2019 rolling contract

Newton Community Hospital – Pennine Acute Trust – rolling contract, novation of contract following service change.

Newton Community Hospital – Medirest contract started April 2020- April 2025

What is the gross annual amount paid to each private contractor?

At St Helens and Whiston Hospital sites all expenditure for these services is provided as part of the PFI agreement and as such are not discreetly identifiable.

Rainhill Clinic - Tenon - £10,000

Rainhill Clinic - Vinci FM - £5,000

Newton Hospital - Pennine Acute Trust - £18,000

Newton Hospital - Medirest - £180,000

How much VAT is paid annually in respect of each contract?

At St Helens and Whiston Hospital sites all expenditure for these services is provided as part of the PFI agreement and as such are not discreetly identifiable.

At Rainhill Clinic VAT is paid on the following contracts:

Tenon - £1,800

Vinci FM - £0.00

At Newton Community Hospital VAT is paid on the following contracts:

Pennine Acute Trust - £0.00

Medirest - £36,000

What percentage of the total budget for the Trust is spent on private contractors?

At St Helens and Whiston Hospital sites all expenditure for these services is provided as part of the PFI/ commercial agreement and as such are not discreetly identifiable.

How many workers are employed by each of the private contractors? Please provide a breakdown.

Medirest - 441 not including ROE staff

Tenon - <5

Pennine Acute - Contract is for small numbers of linen

Vinci FM - use contractors to manage the service

Please note <5: We are unable to provide precise figures when those figures refer to individuals in volumes of 5 or less due to the risk that individuals will be re-identified, as we are required to protect their identity under the General Data Protection Regulations & Data

Protection Act 2018. In such circumstances sections 40(2) and (3) of the Freedom of Information Act apply. In this case, our view is that disclosure would breach the first data protection principle. This states that personal data should be processed “lawfully, fairly and in a transparent manner”. It is the lawful aspect of this principle which, in our view, would be breached by disclosure. In such circumstances section 40 confers an absolute exemption on disclosure.

What percentage of the workers employed by private contractors are classified as BAME?

less than 1% of the workforce identified themselves as BAME

What are the nationalities of workers employed by the private contractors?

Predominately White British - less than 1% Other

What percentage of the workers employed by private contractors are women?

74% of the workforce are women

Do any trade union recognition deals exist between the Trust and any of the private contractors? If so, please specify the union and the private contractor? And then each recognition was signed and is due to expire?

There is no Trade Union agreement/recognition in place, however we have regular dialogue with main Union on site which is Unison, and they also attend Compass’s Works Council which is headed up by the Director of Employee Relations and are held on a quarterly basis. The Medirest management team also have an extremely good relationship with the Union and is definitely a collaborate working relationship.

Has the Trust ever carried out an Equality Impact Assessment in accordance with their Public Sector Equality Duty in respect of any of the contracts with private contractors? If so, when? And, if so. Please provide a copy of your findings.

No

Does the Trust intend on in-housing any of the services currently outsourced? If so, which ones and when?

No

Has any industrial action ever been taken by any of the workers currently employed by private contractors to provide services to the Trust? If so, when did it take place and what were the issues of dispute?

Yes, Industrial action occurred by Medirest employed staff from during 2019 as a result of a pay dispute, this was concluded in December 2019

Please provide me with recorded information showing the ethnic origin of the Trust employees broken down by Agenda for Change pay band for pay bands 2, 3 and 4 (separately)? Specifically what proportion are: a) White b) BAME c) Not known.

Please see attached pdf version of excel spreadsheet

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Please confirm what job roles within the Trust are within each of pay bands 2, 3 and 4 of the Agenda for Change pay bands.

Please see attached pdf version of excel spreadsheet

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