

Ref. No: 609250322
From: Public
Date: 25/03/22
Subject: Staff members in employment

REQUEST

1. The total number of staff members who did not receive overtime pay for the years 2018, 2019, 2020, and 2021 respectively.
2. The total number of hours of unpaid overtime per year for the years 2018, 2019, 2020, and 2021 respectively.
3. The total number of nurses and doctors in employment at the start of the years 2018, 2019, 2020, and 2021 respectively.
4. The total number of nurses and doctors who were newly employed during the years 2018, 2019, 2020, and 2021 respectively.
5. Staff retention rates for the years 2018, 2019, 2020, and 2021 respectively.

Please provide the information in the form of individual Excel spreadsheets per query, and please provide the staff retention rates as both percentages and numerical figures.

RESPONSE

1. The Trust does not hold this information
2. None – all reported hours are paid
3. Number of nurses and doctors in employment at the start of the years 2018, 2019, 2020, and 2021.

	Nurses	drs
2018	1694	445
2019	1770	468
2020	1975	489
2021	1982	539

4. The number of new starter nurses and doctors during the years 2018, 2019, 2020 and 2021. These are new starters to the trust.

	Nursing	drs
2018	210	93
2019	219	45
2020	315	120
2021	234	101

5. Staff retention rates for the years 2018, 2019, 2020 and 2021.

2018 89.78%
2019 87.81%
2020 90.12%
2021 87.16%