

Ref. No: 008010422  
From: Commercial  
Date: 01/04/22  
Subject: Workforce Race Equality Standard

## REQUEST

I am an academic at Cardiff University and am a member of a team conducting research into race equality in the NHS. As part of the research, the team is examining NHS Hospital Trusts' Workforce Race Equality Standard (WRES) Reports and the Action Plans linked to these annual submissions.

Using the freedom of information request, I, on behalf of the team, request you to share the following with me (electronic versions by responding to this email: [dhananiav@cardiff.ac.uk](mailto:dhananiav@cardiff.ac.uk) is just fine):

- The WRES reports submitted by the Trust for 2016/17, 2017/18, 2018/19, 2019/20 and 2020/21 (that is the five most recent submissions);
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- The Action plans that accompanied the WRES reports for the same time period: 2016/17, 2017/18, 2018/19, 2019/20 and 2020/21; and
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- Any additional information that your Equality, Diversity and Inclusivity Lead believes may be useful to the project.

## RESPONSE

Please see the attachments