

Ref. No: 251190821  
From: Public  
Date: 19/08/21  
Subject: Staff and Agency information request 20/21

## REQUEST

Under the freedom of information act 2000, I am writing to formally request the following information:

1. Staff Numbers – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2020/21 financial year or just the total headcount as at Tuesday, March 31st, 2021.

Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)

2. Staff Cost – Total staff cost during the 2020/21 financial year split into permanent and non-permanent staff.

3. Agency Hours – Hours worked by agency staff in the 2020/21 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

4. Agency Spend – Total amount spent on agency staff in the 2020/21 financial year split into the Trusts' staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

I would greatly appreciate it if you could supply all this information for the year 2020/21 (April '20 to March '21) and if possible in either Excel or Word Format. This will be very valuable information towards my ongoing research.

## RESPONSE

1. Please see table below for combined data which answers Q1,Q3 and Q4

Groups	Fixed Term	Permanent	Agency Hours by Group	Agency Spend by Group
Add Prof Scientific and Technic	1	206	0:00:00	727016.26
Additional Clinical Services	143	1307	4642:20:00	
Administrative and Clerical	104	1455	30232:35:00	672853.02
Allied Health Professionals	6	319	7247:40:00	
Estates and Ancillary	5	425	0:00:00	
Healthcare Scientists	5	198	11674:24:00	
Medical and Dental	193	348	41736:15:00	4886371.45
Nursing and Midwifery Registered	72	1935	86529:49:00	3619992.66
<b>Grand Total</b>	<b>527</b>	<b>6187</b>	<b>182063:03:00</b>	<b>9906233.39</b>

## 2. Staff Cost – Total staff cost during the 2020/21 financial year

Permanent 297,837,100

Non permanent 6,147,043

4	IEAnal2	IEAnal1	EmployeeAccAnalysis	SubjectiveDesc	Total
	<b>Agency Staff</b>	<b>Admin</b>	Administration and Estates	Agency Admin & Clerical Agency Maintenance & Works	655,771 1,088
		<b>Medical &amp; Dental</b>	Other	Other Agency Staff	15,994
			Medical and Dental	Agency Consultants Agency Junior Doctor FY1 Agency Junior Doctor FY2 Agency Junior Doctor ST1 Agency Junior Doctor ST3 Agency Other Career Grades Agency Other Medical Agency SHO'S & HO'S Agency Specialist Registrars	3,061,794 1,348 22,681 752,184 752,180 57,020 6,685 - 188,276
		<b>Nursing</b>	Healthcare Assistants and Other Support Staff- Nur	Agency Nursing: Band 2 Agency Nursing: Band 3	21,217 392
			Nursing, Midwifery and Health Visiting Staff	Agency Nursing: Band 5 Agency Nursing: Band 6 Agency Nursing: Band 7 Agency Nursing: Band 8	2,866,793 4,904 146,644 96,713
		<b>Scientific, Therapeutic and Technical Staff</b>	Scientific, Therapeutic and Technical Staff	Agency Nursing : Operating Dept. Practitioner Agency Occupational Therapist Agency PAMs Agency Pharmacist Agency Physiotherapist Agency Prof & Tech Agency Radiographer Agency Scientific	- 9,437 31,182 156,375 37,884 208,660 7,641 275,838
<b>Agency Staff Total</b>					<b>9,378,701</b>