

Ref. No: 441211221
From: Public
Date: 21/12/21
Subject: Sexual harassment against catering staff

REQUEST

I would like to be provided with the following information regarding third-party sexual harassment. The definition of third-party sexual harassment is when a staff member is harassed by a patient. The harassment can constitute inappropriate language, inappropriate touching, unwanted sexual advances, and sharing or sending of lewd images on social media.

Please note that there are four parts to this request:

1. Do you record allegations of third party sexual harassment against catering staff working in your Trust?
2. If yes to Q1, how many allegations of third party sexual harassment have been made by catering staff working in your Trust between 31 October 2013 and 31 October 2021?
3. If yes to Q1, does your Trust have a policy to manage third-party sexual harassment?
4. If yes to Q1 and Q3, what were the outcomes of any complaints made to you by staff members? If it does not push the request over the cost limit please provide a summary of the allegation (such as inappropriate touching, inappropriate messages or rape) and the outcome, including what disciplinary action, if any, was taken. Additionally, if it does not push the request over the cost limit, please provide the race and gender of both the person making the allegation and who the allegation was against.

RESPONSE

- 1. Do you record allegations of third party sexual harassment against catering staff working in your Trust?**

The Trust does record incidents of this nature against its staff on its incident recording system but does not record roles that staff members are employed within.

- 2. If yes to Q1, how many allegations of third party sexual harassment have been made by catering staff working in your Trust between 31 October 2013 and 31 October 2021.**

No incidents recorded against catering staff specifically as per answer to question 1.

- 3. If yes to Q1, does your Trust have a policy to manage third-party sexual harassment**

Yes.

- 4. If yes to Q1 and Q3, what were the outcomes of any complaints made to you by staff members? If it does not push the request over the cost limit please provide a summary of the allegation (such as inappropriate touching, inappropriate messages or rape) and the outcome, including what disciplinary action, if any, was taken. Additionally, if it does not push the request over the cost limit, please provide the race and gender of both the person making the allegation and who the allegation was against.**

Not applicable.