

Ref. No: 382171121
From: Public
Date: 17/11/21
Subject: Staff dismissal

REQUEST & RESPONSE

I would formally like to formal request for information from yourselves under the freedom of information act 2000 and would like to be provided for the information below going back to a minimum of 5 years.

Q. The number of members of staff dismissed by the trust for any reason either paid or voluntary

A. 78

Q. The number of members of staff that took their dismissal to appeal within the trust

A. 9

Q. The number of appeals that resulted in the original decision to be overturned at appeal

A. 1

Q. A breakdown of the departments for the above figures by directorate

A.

Count of leaving reason	2017	2018	2019	2020	2021
Medirest	*<5	*<5	*<5	6	*<5
Medirest Care Group	*<5	*<5	7	*<5	*<5
Surgical Care Group	*<5	*<5		6	6
Clinical Support Services	*<5	*<5		*<5	*<5
Community Services	*<5	0	*<5	0	*<5
Corporate Service	0	0	0	0	*<5

Please note *<5 has been added where the number of patients is 5 or less, this information has been redacted to protect patient confidentiality and to ensure that patients can not be identified.

Q. The amount funds spent over the last 5 years on legal costs associated with employment tribunals

A. Sample too small

Q. The number of cases brought against the trust for claims of dismissal for any reason

A. 1