

Ref. No: 351291021
From: Public
Date: 29/10/21
Subject: Services in the Trust

REQUEST

1. What is the size of the population you serve?
2. What is the size of your workforce?
3. What is the size of your workforce (Including bank/temporary staffing)?
4. Do you have a dedicated Equality Diversity and /or Inclusion Team/Resource?
5. What is the structure of this team? Including roles and job titles and where they sit in the organisational structure. (no names required)
6. Is the funding for the EDI resource part of your workforce plan?
7. Are there any plans to expand this resource?
8. Does your EDI resource have responsibility for EDI matters for patients? And if yes, how is this resourced?
9. Does your organisation have staff networks?
10. If yes to above - Does your organisation set aside a budget for the staff networks if so how much?
- 11.

RESPONSE

1. What is the size of the population you serve?
350-400,000 population as sourced from Google
2. What is the size of your workforce?
6790 Headcount
3. What is the size of your workforce (Including bank/temporary staffing)?
9535 Headcount
4. Do you have a dedicated Equality Diversity and /or Inclusion Team/Resource?

Yes

5. What is the structure of this team? Including roles and job titles and where they sit in the organisational structure. (no names required)

Workforce Equality, Diversity & Inclusion

Assistant Director of HR & Inclusion – reports in to Deputy Director of HR

ED&I Lead

Patient ED&I is a separate team

6. Is the funding for the EDI resource part of your workforce plan?

Yes

7. Are there any plans to expand this resource?

Currently reviewing strategy and ED&I resource

8. Does your EDI resource have responsibility for EDI matters for patients? And if yes, how is this resourced?

No, patient ED&I is separate

9. Does your organisation have staff networks?

Yes

10. If yes to above - Does your organisation set aside a budget for the staff networks if so how much?

Part of HR budget