

Ref. No: 278130921  
From: Commercial  
Date: 13/09/21  
Subject: International nurses recruitment

## REQUEST & RESPONSE

1. Number of international nurses recruited in 2019,2020 and 2021 respectively.

Nurses numbers based on arrival dates with the trust

### April 2019 to April 2020

\*<5 x Belgian  
\*<5 x Filipino  
\*<5 x Ghanaian  
29 x Indian  
\*<5 x Irish  
8 x Kenyan  
\*<5 x Latvian  
\*<5 x Nigerian  
\*<5 x Nigerien  
\*<5 x Polish  
\*<5 x Romanian  
\*<5 x South African  
\*<5 x Zimbabwean

### April 2020 to April 2021

12 x India  
10 x Ghana  
9 x Nigeria  
8 x Zimbabwe  
\*<5 x South Africa  
\*<5 x Belgian  
\*<5 x Philippines  
\*<5 x Kenya  
\*<5 x French  
\*<5 x Latvian

\*<5 x Polish

**April 2021 to present**

\*<5 x India

\*<5 x Kenya

\*<5 x Zimbabwe

\*<5 x Nigeria

\*<5 X Philippines

\*<5 x Kenya

**Please note \*<5 has been added where the number of patients is 5 or less, this information has been redacted to protect patient confidentiality and to ensure that patients can not be identified.**

2. Names of recruitment agencies that recruited international nurses for your hospital in these years respectively.

**Nurses – MSI, NHSP (Pan Mersey)**

3. At which band these nurses were recruited.

**Band 4 until they complete OSCE and receive their PIN in which they then go to a Band 5**