

Ref. No: 310290921  
From: Public  
Date: 29/09/21  
Subject: Trust Senior Leadership

## REQUEST

I write to you with a Freedom of Information request regarding the demographics, diversity and experience of high-level and senior leadership of the Trust. This FOI includes gathering information regarding the demographics i.e. marital status, race, gender and leadership experience of the senior leaders within your trust

This is an Excel template containing all the above questions if you could kindly fill it out. Could you please use a new row for each individual and follow the question template answers if specified.

I would appreciate it if the survey could be filled out as a Freedom of Information request by the senior members of the Trust Leadership. This includes: Medical Director, Clinical Director, Senior Director and all members of the Executive Team i.e. CEO, CFO, CTO. If this is not possible, I kindly request that the survey be filled out on their behalf.

## RESPONSE

We are unable to provide information you require. This would constitute personal information and would be considered exempt under Section 40 of the Freedom of Information Act. Section 40 (FOI Act) provides an exemption to disclosure, where disclosure would contravene any of the Data Protection principles. This exemption is an absolute exemption that is not subject to the public interest test. Where the information relates to an individual who can be identified from that data, or from that data when added to other information, in the possession of, or likely to come into the possession of the data controller, this meets the definition of personal data as defined by the Data Protection Act.

We have provided a link to the St Helens and Knowsley Teaching Hospitals NHS Trust website that provides a bio for our Trust Board:  
<https://www.sthk.nhs.uk/our-board>