

Ref. No: 293210921
From: Public
Date: 21/09/21
Subject: Recruitment and Retention Premia

REQUEST

I would like to know the following information relating to Recruitment and Retention Premia (RRP) (as described in the Agenda for Change Terms and Conditions) and its application to directly employed, qualified Estates staff.

1. Which Agenda for Change pay bands apply to
 - a. Qualified Electrical and Mechanical trade staff (electricians, plumbers, etc)
 - b. Multi-skilled trade staff
 - c. Technicians
 - d. Building trade staff
2. Is Recruitment and Retention Premia (RRP) paid to staff listed in 1 above, and if so what is the RRP rate paid.
3. In the last two years what difficulties has the Trust experienced in recruiting or retaining staff listed in 1 above
4. Has RRP, if paid, been significant in attracting or retaining staff listed in 1 above
5. If no RRP is payable, has this been detrimental in attracting or retaining staff listed in 1 above
6. Does the Trust pay any other regular payments other than RRP to staff listed in 1 above

RESPONSE

At St Helens and Knowsley Teaching Hospitals NHS Trust the Facilities Management Services are provided under the Trust's PFI (private finance initiative) contract.

The Trust does not directly employ these trades.