

Ref. No:217280721From:PublicDate:28/07/21Subject:International staff

REQUEST

1. Please list the number of nurses of each nationality recruited into your organisation from overseas during the last financial year 2020-2021, and the current financial year to date

2. Please list the number of doctors of each nationality recruited into your organisation from overseas during the last financial year 2020-2021, and the current financial year to date.

3. Please list the number of AHPs of each nationality recruited into your organisation from overseas during the last financial year 2020-2021, and the current financial year to date.

4. In 2021 to date, has your organisation recruited healthcare professionals from countries graded 'red' on the WHO list referenced in the DHSC Code of Practice for international recruitment? Full list available here for

reference: <u>https://www.nhsemployers.org/articles/developing-countries-recruitment</u>

4a. If you answered yes to Q4, please also list any third-party recruitment agencies used to support the passage of these professionals to the UK from offer stage onwards.

5. Please list the agency partners (UK) currently used by your organisation for overseas recruitment of the following staff groups:

- a. Nurses
- b. Doctors
- c. AHPs

RESPONSE

Question 1:

Nurses numbers based on arrival dates with the trust

April 2020 to April 2021

44

April 2021 to present

17

Question 2:

Doctors

<u>April 2020 – April 2021</u>

24

April 2021 - present

9

Question 3:

Number of AHPs recruited into the organisation from overseas for financial year 2020-2021:

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Question 4 and 4a:

MSI IMG Connect

Question 5:

MSI, NHSP, IMG Connect, Medacs healthcare, BDI Resourcing, Remedium.

Please note * has been added when the number of persons is 5 or less, this information has been redacted to protect confidentiality and to ensure that individuals can not be identified.