

Ref. No: 169050721 From: Public Date: 05/07/21

Subject: Employment tribunal claims - settlement agreements

REQUEST

- The number of settlement agreements (formerly known as compromise agreements) entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21
- The value of settlement agreements entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21
- If possible, the number of settlement agreements entered into with staff which related to employment tribunal claims for each of the following financial years: 2018-19, 2019-20, 2020-21
- If possible, the value of settlement agreements entered into with staff which related to employment tribunal claims for each of the following financial years: 2018-19, 2019-20, 2020-21
- If possible the number of settlement agreements including a nondisclosure agreement or clause entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21
- If possible, the value of settlement agreements including a nondisclosure agreement or clause entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21

Request you to kindly fill your response in the attached excel file. Also request you to kindly acknowledge this request

RESPONSE

The number of settlement agreements (formerly known as compromise agreements) entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21

2018-19 - none

2019-20 - none

2020/21 - 1

• The value of settlement agreements entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21

The Trust does not make any financial payment outside of contractual terms of condition of employment

 If possible, the number of settlement agreements entered into with staff which related to employment tribunal claims for each of the following financial years: 2018-19, 2019-20, 2020-21

The Trust has not entered into any settlement agreements with staff which related to employment tribunal claims

 If possible, the value of settlement agreements entered into with staff which related to employment tribunal claims for each of the following financial years: 2018-19, 2019-20, 2020-21

The Trust has not entered into any settlement agreements with staff which related to employment tribunal claims

 If possible the number of settlement agreements including a nondisclosure agreement or clause entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21

The Trust has not entered into any settlement agreements with staff which include a non-disclosure agreement

 If possible, the value of settlement agreements including a nondisclosure agreement or clause entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21

The Trust has not entered into any settlement agreements with staff which include a non-disclosure agreement