

Ref. No: 178090721 From: Research Date: 09/07/21

Subject: Academic doctors working in Trauma and Orthopaedics.

REQUEST

The information we are requesting is as follows:

- First name of academic
- Last name of academic
- Gender use drop-down list under 'Gender' column in spreadsheet
- **Ethnicity** use drop-down list under 'Ethnicity' column in spreadsheet (see comment under 'Ethnicity' header within spreadsheet for further guidance)
- **Higher Education Qualifications** use drop-down list under 'Higher Education Qualifications' column in spreadsheet (excluding primary medical qualification please see comment under 'Higher Education Qualifications' heading in spreadsheet for further guidance)
- Academic Position held –use drop-down list under 'Academic position held' column in spreadsheet
- Date of appointment to academic post record in DD/MM/YYYY format
- Affiliated university or organisation
- Hospital of practice

You will find an excel spreadsheet attached in which drop-down lists have been created where appropriate for you to record this information. Please note that for all columns where a drop-down list has not been provided, information should be recorded by typing the appropriate information in the relevant column.

RESPONSE

We are unable to provide information you require relating to the date and position as when used together it could identify the individual in question. This would constitute personal information and would be considered exempt under Section 40 of the Freedom of Information Act. Section 40 (FOI Act) provides an exemption to disclosure, where disclosure would contravene any of the Data Protection principles. This exemption is an absolute exemption that is not subject to the public

interest test. Where the information relates to an individual who can be identified from that data, or from that data when added to other information, in the possession of, or likely to come into the possession of the data controller, this meets the definition of personal data as defined by the Data Protection Act.