

Ref no:007090620From:CommercialDate:09/06/20Subject:Occupational health service

REQUEST & RESPONSE

1. Please can you clarify if there is any precedence within STHK's employment services since 1 January 2015, when an external Occupational Health Service (outside of STHK's own occupation health service options) was offered to an STHK Employee due to their disability, complex/prolonged occupational health history, specialist occupational health needs or remote geographical base location.

Response: YES STHK has sought expert advice outside of its own OH department.

2. Please specify the number and dates of such occasions as specified in (1) above.

*See note.

3. Where such precedents exist, please also specify (YES/NO) whether the employee was classed as disabled (or not) on those occasions.

*See note.

4. Please specify details of the provisions that enabled STHK to refer me to John Radcliffe Occupational Health Services in 2019.

Response: This would constitute personal information and would be considered exempt under Section 40 of the Freedom of Information Act. This is an absolute exemption, and there is no duty to confirm or deny whether the information is held. You are advised to submit a Subject Access Request to <u>AccessAndDisclosure@sthk.nhs.uk</u>

5. Please clarify (YES/NO) if the provisions mentioned in point 4 above have now ceased to exist.

N/A given the response at Question 4

6. If yes to (5) above, please specify the dates when those provisions ceased to exist.

N/A given the response at Question 4

*Please note: Under section 12 of the Freedom of Information Act St Helens & Knowsley Teaching Hospitals Trust does not have to comply with a request if we estimate that the cost of complying with your request would exceed the appropriate limit of £450. The appropriate limit has been specified in regulations. This represents the estimated cost of one person spending 2½ working days in answering the remainder of your questions. Under section 12 of the Freedom of Information Act the Department is not obliged to comply with your request and we will not be processing your request further.