

Ref. No: 186210520
From: Public
Date: 21/05/20
Subject: Medical Staff Employees - Mental Health

REQUEST

Question 1) Please breakdown the number of medical staff working in your hospitals by ethnicity and gender for the past five financial years (2015/16-2019/20).

Question 2) Of these, how many took time off for mental health reasons?

Please also break this down for each financial year by ethnicity and gender.

RESPONSE

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Ethnicity	Count of Employees (Medical & Dental)		Count of those employees with a Mental Health Absence	
	Female	Male	Female	Male
A White - British	84	100	6	
B White - Irish	<5*	<5*		
C White - Any other White background	8	23		
C2 White Northern Irish		<5*		
CY White Other European	<5*			
E Mixed - White & Black African		<5*		
F Mixed - White & Asian	<5*	<5*		
G Mixed - Any other mixed background	<5*	<5*		
H Asian or Asian British - Indian	26	52		<5*
J Asian or Asian British - Pakistani	5	11		<5*
L Asian or Asian British - Any other Asian background	5	7		<5*
LE Asian Sri Lankan		<5*		
LK Asian Unspecified		<5*		
<5*M Black or Black British - Caribbean	<5*			
N Black or Black British - African	<5*	13		<5*
PD Black British		<5*		
R Chinese	<5*	7		
S Any Other Ethnic Group	<5*	8		
SD Malaysian	<5*			
SE Other Specified		7		
Unspecified	8	9		
Z Not Stated	<5*	7		
CX White Mixed		<5*		
Grand Total	156	258	6	4

Items Marked <5*

Where an item is marked '<5*', we are unable to provide the information you require as to release this data could lead to the identification of the person(s) involved due to the low numbers involved, and would breach the Trusts obligations under the Data Protection Act 2018. Accordingly, this aspect of your request is exempt from disclosure under the terms of Section 40(2) of the Act.