

Ref no: 158230420
From: Commercial
Date: 23/04/2020
Subject: Overtime pay

REQUEST

We would like to know the following information:

1. The average amount of overtime pay earned in March 2020 in pounds and pence by NHS consultants in each of the following groups:
 - a. 2003 (2004 contract for employers in Scotland) contract consultant with 7 years' service completed
 - b. 2003 (2004 contract for employers in Scotland) contract consultant with 15 years' service completed
 - c. Pre-2003 (pre-2004 for employers in Scotland) contract level 4 consultant

2. In addition we would also like to know the average performance pay in pounds and pence awarded for 19/20 to consultants in each of the categories under point 1 above.

For the avoidance of doubt, performance related pay is intended to include:

- a. Local and national clinical excellence awards
- b. Commitment awards (these apply in Wales)
- c. Distinction awards (these mostly apply in Scotland)
- d. Discretionary Points
- e. Intensity Supplements

If all information cannot be supplied within the timescale/cost of the FOI, then please supply all that can be supplied within it.

RESPONSE

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Response: See exemption below

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Response: See exemption below

Exemption:

Under section 12 of the Freedom of Information Act, St Helens & Knowsley Teaching Hospitals Trust is not obliged to comply with a request if we estimate that the cost of complying with your request would exceed the appropriate limit of £450; the appropriate limit has been specified in regulations. This represents the estimated cost of one person spending 2½ working days in answering the remainder of your questions. Under section 12 of the Freedom of Information Act the Department is not obliged to comply with your request and we will not be processing your request further.